



## IBEX TECHNOLOGIES INC.

### NOTICE OF ANNUAL MEETING OF SHAREHOLDERS

**NOTICE** is hereby given that the Annual Meeting of Shareholders (the “**Meeting**”) of IBEX Technologies Inc. (“**IBEX**” or the “**Corporation**”) will be held at the head office of the Corporation, 5485 Paré Street, Suite 100, Montréal, Québec H4P 1P7 on Wednesday, January 20, 2021, at 11:00 a.m. (eastern time) for the following purposes:

- i. to receive the consolidated financial statements of the Corporation for the fiscal year ended July 31, 2020, together with the auditor’s report thereon;
- ii. to elect the directors of the Corporation for the ensuing year;
- iii. to appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as the auditor of the Corporation and authorize the Board of Directors of the Corporation to set its remuneration; and
- iv. to transact such other business as may properly come before the Meeting or any adjournment thereof.

The Corporation has fixed December 8, 2020 as the record date for the Meeting.

In order to comply with government decrees related to the COVID-19 pandemic and to mitigate risks to the health and safety of IBEX’s shareholders and employees, shareholders are asked not to attend the Meeting in person. In order to make the Meeting accessible to shareholders and others, IBEX will livestream the Meeting. To access the Meeting, please follow the instructions below:

Step 1: Log in online at:

<https://calse.voxco.com/SE/?st=imZLd8veiGjZbfvf%2FmRl59kW7%2B2YshJtPFf0ozxaqo%3D>

Step 2: Complete the short survey to register for the Meeting.

Step 3: After registering, you will receive a confirmation email sent to the email address you provide in the survey. On the day before the Meeting, you will receive another confirmation email with access instructions for the Meeting.

Shareholders are encouraged to date, sign and return the enclosed form of proxy. Proxies to be used at the Meeting must be deposited with Computershare Investor Services Inc. (Attention: Proxy Department), 100 University Avenue, 8<sup>th</sup> Floor, Toronto, Ontario M5J 2Y1 prior to 5:00 p.m. (eastern time) on January 18, 2020 or with the Secretary of the Corporation before the commencement of the Meeting or at any adjournment thereof.

By Order of the Board of Directors

Belinda Franco  
Secretary  
Montréal, Québec, January 12, 2021